



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

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August 28, 2009

To: All UAW Chrysler Local Union Presidents, Vice Presidents, Financial Secretaries, Recording Secretaries, Chairpersons, Benefit Representatives and Retiree Drop-In Centers

Re: **UAW Chrysler Legal Services Plan Coverage**

Greetings:

As you may be aware, UAW member eligible for the Legal Services Plan must pay imputed income.

Previously, in certain situations some participants had an increased tax liability. For example, if both spouses work at Chrysler, or have coverage as a retiree and/or surviving spouse from Chrysler, the participants may be charged two imputed income amounts.

To avoid this increased liability and if the above-stated circumstances exist, one eligible participant of the Plan may now declare coverage for both eligible parties for tax purposes. This will result in both parties enjoying the same level of legal service coverage and only one member being charged with imputed income.

To provide notice of dual coverage or to delete or reinstate coverage, the member must call (800) 521-7818, ext. 517 and indicate they are calling regarding dual Plan coverage. Eligible participants' names, social security numbers, locations of employment and local union members should be available at the time of this call.

- **Notice of dual coverage from the tax paying party must be received no later than Friday, September 25, 2009 and will become effective November 2, 2009.**

There is no need for further action in this regard if the Legal Services Plan was previously notified.

Questions concerning this matter should be directed to Marlene Holiefield at (313) 872-0500.

As always, your assistance in helping to get this information out to the membership is greatly appreciated.

In solidarity,

A handwritten signature in black ink, appearing to read 'General Holiefield', written over the typed name.

General Holiefield
Vice President and Director
UAW Chrysler Department

GH:sb
opeiu494
cc: Chrysler Servicing Staff
Regional Directors
Regional Representatives